



Football Development Plan 2026 to 2030



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FARNCOMBE

YOUTH FOOTBALL CLUB

DEVELOPING PLAYERS.
BUILDING CONFIDENCE.
CREATING COMMUNITY.



49
TEAMS



670
PLAYERS



CLUB
HOUSE



OVER
100
COACHES AND
VOLUNTEERS



MEADES
PARK
PITCHES



CLUB
SCHOOL
LINKS



13
AGE
GROUPS



FOUNDED
IN
1975



FA 2 STAR
ACCREDITED
CLUB

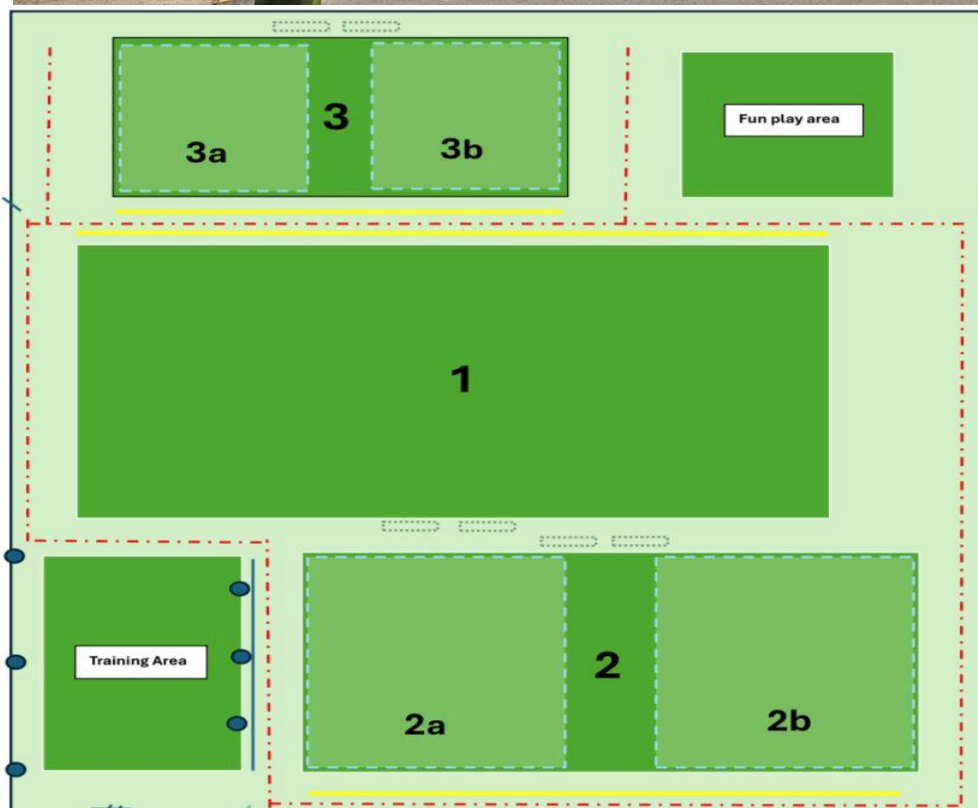


COMMUNITY EVENTS

**TOGETHER
WE GROW**

At Farncombe Youth FC, we believe in teamwork, respect and opportunity for all. Whether you're a player, coach, volunteer or supporter, you're part of our community.

JOIN US. BE PART OF THE PRIDE.



RESPECT LINE – All spectators please stand behind this line

FOOTPATH – Please do not walk across the pitches

Pitch 4 is located behind the carpark



farncombeyouthfc.co.uk



Farncombe Youth FC



@farncombeyouthfc

Our Story

Farncombe Youth Football Club (formerly Farncombe Boys) was formed in 1975 to provide the opportunity for competitive football matches for youngsters in the local community. Founders Trish Moorey and Janet Longhurst created two teams for their sons at under 10 and under 11. Starting from humble beginnings they gained league entry through raising the £99 they needed. Playing in Coventry City style kits.

By 1986 Michael O'Sullivan began the nursery squad and the first tuck shop was started from the boot of Mareen Tidy's car! Michael would later secure some old Barcelona kits and the colours have stuck ever since.

In 1991 Meades Park was purchased in large part thanks to the then committee and in particular Colin Meades.



In 1997 the club house was built and in 2001 the Club was renamed Farncombe Youth to reflect the inclusion of girls.

In 2004 the Club secured funding to build the current changing room block and commemorated the 30th Anniversary the following year with a famous victory against a Chelsea FC XI.

In 2009 the managers store was built and the Club house re-furnished in 2014. With Godalming Town Council helping fund a car park expansion in 2018.

At the time of writing the Club has just celebrated its 50th season. It is a thriving community volunteer run club, hosting popular events such as the annual fireworks, tournament, quiz nights and fun runs and provides a safe environment for Children of all ages and backgrounds to thrive through the love of football.



Our Vision

To be a welcoming community youth football club offering a safe and nurturing environment for children to thrive through their love of football.



Our Mission

To provide enjoyable football coaching aimed at development and inclusivity.

To provide a friendly community environment within the Club to allow all members and their families to feel welcome and engaged.

To provide the best facilities.

To be all inclusive.

To advance football within the local community and ensure the future sustainability of the Club.



Our Values

- Community
- Passion
- Teamwork
- Inclusivity
- Honesty
- Caring
- Safeguarding





Our Plan 2026 to 2030

Key Points



Playing Experience and welfare



Governance



Long Term Sustainability



Playing experience and welfare

- To ensure a great playing experience that will not only help retain our player base but allow every player to fulfil their potential in a fun and inclusive environment. This is achieved in the following ways;
- Ensuring a high standard of coaching.
 - Like all of our volunteers, coaches are the lifeblood of the club. Often parents giving up their time to provide the best footballing education to the players they can based on their own past experiences or ideas about the beautiful game. As such it's incredibly important that we in turn as a club try and give them the best possible education and support to help them become better coaches and managers but above all ensure that our players have the best possible start in their footballing journey.
 - This is achieved in the following ways;
 - To ensure that every team has one fully qualified coach the Club will pay for volunteers to undertake the FAs 'introduction to coaching football qualification'.
 - To support those who wish to take coaching further onto Uefa C and Uefa B courses.
 - To provide Coaching CPD sessions.
 - To provide digital resources to all coaches.
 - To offer cover and provide support to coaches.
 - Regular communications and review of coaching support.
 - Invite feedback from players and their families on coaching.
 - The Club to show its appreciation for the work of coaches.

Playing experience and welfare



Ensuring that the Club is a welcoming and friendly atmosphere this is achieved in the following ways;

Continuing the Clubs social events such as the Fireworks Night, Club Presentation Day, Tournament and Quiz Night.

Ensuring that players and their families feel part of the club by regular communication and surveys.

Ensuring there is openness and transparency on all committee decisions.

Creating a Club that Players are proud to be part of this is partly achieved through strong social media presence.



Ensuring that all safeguards and FA standards are met. This is achieved by strong governance and also maintenance of our 2 star accredited status.

Governance

- FYFC is a wholly volunteer run club and relies entirely on people giving up their time to ensure it is effectively run. As such it is crucial that we continue to attract and retain a steady pipeline of volunteers to support not only coaching and managing teams but also the day to day running of the club.
- The club is run with a strong governance process whereby the committee meets monthly to ensure club practices and the clubs development plans are upheld and on track.
- The club actively promotes the FA RESPECT code of conduct for players, managers and supporters. FA RESPECT banners are clearly visible at our home ground and every player, parent and manager is required to sign up to the appropriate Code of Conduct.
- The difficulty has often been that the work undertaken by members of the committee is time intensive and often complicated, given the voluntary natures of the roles, it is often difficult to balance ordinary work and family commitments with the demands of Committee membership. This has led to a high turn-over of Committee Members, particularly when strains are made on Committee Members time at the various Club events up top of other commitments. Whilst so many are happy to give up their time it is the Club's responsibility to ensure that their time is used productively and appreciated. To ensure the well-being of committee members and their sustainability the following matters will be implemented;
 - The Committee Roles will be re-defined as set out in Appendix A
 - Extra Members will be recruited to the committee to help share the workload.
 - All post event reviews will be guided by the desire to reduce committee volunteer time.
 - Improving the Nursery Squad set-up to reduce committee volunteer time.

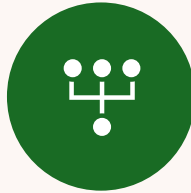
Sustainability of the Club

- The Club continues to draw members from across the immediate local area with an approximate catchment radius of 6 miles. Some members come from further afield including Woking, Haselmere and Farnham. The majority of members attend schools in the local area. The club works hard to present a positive image in the local community and to attract new players through social events such as the club's famous Bonfire Night celebrations and links to the local schools.
- The club has a strong ethos which promotes the player at the heart of every decision we make. We aim to provide consistent and positive support and encouragement for all players to ensure high member retention. This includes manager guidelines which aim to eliminate any practices that are contrary to good sportsmanship or giving precedence to adult ambition over the individual or wider interests of the players.
- The Club has succeeded in developing Girl's football and currently has around 120 girls playing at the club. This is an area identified for possible growth, particularly as the Club has a number of age-gaps within the girl's teams.
- The development of a Referee champion and co-ordinator has been a huge success and helped ensure not only that members have the proper guidance to undertake the referee courses but also that the Club has good access to match officials for home matches.



Long term sustainability can be delivered in the following areas;

Re-development of Meades Park. In order for the Club to grow further, CIL funding was sought last season for the installation of an artificial grass pitch, larger and more flexible clubhouse and significant improvement to the existing car park. Although the bid was refused by Waverley Borough Council, it was met with many favourable comments. This is a long term project likely to be outside the scope of this four year plan.



Improving current facilities. To that end the Club will undertake a review of existing maintenance jobs, and areas where improvement can be undertaken, obtain quotes and advice from reputable local businesses and report back to the Committee by the start of the 26/27 season.



Increasing the number of girls playing at the Club. At present girls represent around 17% of players. Nationally Girls and Women account for 12% of teams (TheFA). The club will aim to almost double this number to 30% by the 2029/2030 season.



Ensuring the financial stability of the Club. The Club finds itself in a healthy financial position. This is largely down to increased financial planning. However last year the club lost its main sponsor. A replacement has not been found and this is a key area for development. It will be managed with the recruitment of extra people onto the committee to assist the Commercial Officer.



26/27 – Identify new areas of potential funding. Refine existing bid and fill in gaps identified. Liaise with third parties (including FA and FF) to seek advice and funding.

Committee
Members at 50th
Celebration
From left to right
Nigel Freeman,
Nick Richards,
Nicola Riley,
Candice Curley,
Emma Branson,
Edward Fenner,
Peter Hirons,
Pete Shelley,
Iain Hendry.

Absent – Gillian
Leggett, Fintan
Creamer, Matt
Curley



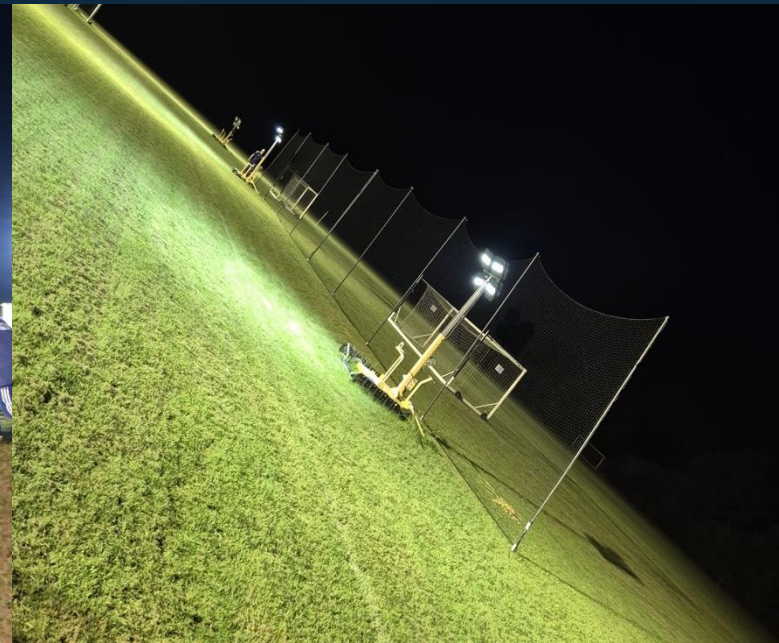


Pictures from top left; Memorial Match, May 2026 Tournamnet , Quiz Night
Winners 2026, Presentation Day





Pictures from top left to right; Fireworks Night, Fun Run, Photowall, New Training area, Goalkeeper training



Appendix A

ROLE FUNCTION	OUTLINE RESPONSIBILITIES/FOCUS
Co- Chairs*	- Accountable for overall governance and policies at club - Accountable for overall financial management, operational budgets and balance sheet - Accountable for key stakeholder management and relationships – Exec committee, members, council, trustees, Loseley School, Nursery - Accountable for ground operations - Values development & club constitution - Major projects oversight & development - Day to day relations with members, team issues, - Club communications plans and member engagement - Club Discipline
Club Welfare Officer*	- Responsible for maintaining all accurate and timely records of volunteer/manager and coach DBS checks where required - Responsible for maintaining and ensuring all coaches have update safe guarding and First Aid Training - Responsible for working closely with secretary & co-chairs to maintain FA Charter Standard Accreditation - Responsible for raising any safeguarding issues with secretary and co-chairs and with Surrey FA if required.
Treasurer Officer*	- Responsible for developing, organising and working with chair and committee annual budget forecast & P&L - Responsible for recommending annual operating budget and focus - Responsible for managing monthly P&L reporting - Responsible for financial modelling potential incremental spend and special projects at the club - Responsible for RISK management log and updates
Secretary*	- Responsible for all League, club and team affiliations to respective leagues and Surrey FA – key point of contact for all. - Responsible for obtaining & maintaining all key club documents – Insurances (public liability etc) - Responsible for all communications to managers with regards to team/league/player registration - Responsible for working closely with the chair/committee to raise key issues & concerns relating to the above - Responsible for co-ordinating & maintaining FA Charter standard status and health checks working closely with Welfare officer and chair - Responsible for working with chair to set in place meeting calendar across committee and special projects/events - Co-ordinate accurate records of meetings and files online and paper

Membership Officer*	• Responsible for managing all membership access operations, membership payment and co-ordinating all membership lists to committee & managers • Responsible for developing and recommending membership policies, timings and fee recommendations annually • Responsible for developing & managing all IT support systems for effective membership processing • Responsible for working with finance officer/Chair to reconcile all membership payments, lapsed members, arrears • Responsible for forecasting member numbers and likely equipment needs to aid earlier ordering opportunities
Club Development Officer*	• Responsible for helping new age group development at U7's on an annual basis and an appropriate handover and induction • Responsible for all coach development & communicating course opportunities to managers and coaches • Responsible for developing, maintaining and contracting any external supplier support to aid coaching/player experience e.g. goalkeeper training etc • Special focus on expanding girls football • Responsible for developing support for managers of all age groups and liaising with age group captains. • Liaison with Facilities and Training Pitch Co-ordinator. • Liaising with Chair and Macron to deal with new kit orders • Ensuring there is sufficient training equipment for use by all the Club's teams and it is up to date • Liaising with Chair to ensure development of nursery squad
Facilities Officer	• Liaising with grounds staff to arrange pitch markings and maintenance at Meades • Liaising with utility companies • Responsible for highlighting general maintenance issues at Meades • Upkeep of security systems • Liaising with Jo at Cafeteca
Training and Pitch Co-ordinator	• Responsible for training timetable and pitch bookings at FYFC and external venues • Responsible for working to put in place fair and equitable playing timetable and pitch allocations alongside operations officer and chair
Commercial Officer	• Identifying new income streams • Identifying grants and funding available to the club • Arranging Shirt sponsors • Assisting in finding a main club sponsor and ensuring commercial relationships remain healthy • Running Clubs Social Media presence in liaison with Chair.
Referee Champion	• Responsibility to provide referees for league home games. • Maintain a database of referees • Ensure exec committee aware of any referee welfare issues • Responsibility to ensure pathway for young referees
Vice-President	• Provide advice and feedback. • Raise any issues with exec committee members • Special responsibility for Tournament competitive organisation